## 10 Facts About

## Employee-Stock Ownership Plans (ESOPs)

S-Corporation ESOPs are wholly funded employer-sponsored retirement savings plans. However, they are more than just powerful saving vehicles, they are economic drivers.



500,000 EMPLOYEE OWNERS



WORKING IN 3,000 S-CORP. ESOPs



ACROSS 50 STATES IN THE U.S.

46%

of working Americans do not have access to an employer-sponsored retirement savings plan.



**55**%

of Americans over the age of

**55** 

have NO retirement savings.

\$30 Billion

was distributed for retirement from ESOPs in the past decade.

**82**%

reported that motivation and productivity increased as a result of the ESOP.



**65**%

of ESOPs also offer a second retirement plan option. \$246 Billion

in direct and indirect economic output in 2010 was attributed to S-ESOPs.

\$14 Billion

in new savings is contributed to S-ESOP workers each year beyond the income they would otherwise have earned.

100 Best Companies to Work for in America

Companies with ESOPs and other broadbased employee ownership plans make up over half of Fortune Magazine's list.

In 2008, during the trough of the recession

+2%

-3%

S-Corp ESOP employment grew

Private sector employment shrank



percent of ESOP participants have a retirement savings plan.



We're proud to be 100% Employee Owned--We Care











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Sources

Employee-Owned S Corporations of America (ESCA) The National Center for Employee Ownership (NCEO)